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2-21-2006

## Lane v. Local 2-286

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NOT PRECEDENTIAL

UNITED STATES COURT OF APPEALS  
FOR THE THIRD CIRCUIT

NO. 05-4066

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GWENDOLYN LANE,

Appellant

v.

LOCAL UNION 2-286

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On Appeal From the United States District Court  
For the Eastern District of Pennsylvania  
(D.C. Civ. No. 04-cv-01763)  
District Judge: Honorable Gene E. K. Pratter

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Submitted Under Third Circuit LAR 34.1(a)  
FEBRUARY 8, 2006

Before: ROTH, RENDELL AND AMBRO, Circuit Judges.

(Filed February 21, 2006)

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OPINION

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PER CURIAM

Gwendolyn Lane appeals from an order of the United States District Court for the Eastern District of Pennsylvania, dismissing her complaint pursuant to Fed. R. Civ. P.

12(b)(6) for failure to state a claim upon which relief may be granted. We will affirm the Court's judgment.

We note that Lane complains in her brief that the District Court "failed to take my complaint serious [sic]." On the contrary, we find that the District Court generously construed Lane's complaint and thoroughly addressed any issue it conceivably raised. The Court properly dismissed the complaint for the reasons it stated in its memorandum of July 19, 2005: Lane's complaint was untimely, as it was not filed within the 6-month statute of limitations; see DelCostello v. Int'l Brotherhood of Teamsters, 462 U.S. 151, 169, 172 (1983); her suit was barred by her failure to file a grievance with the Union within five days of her termination as required by the Collective Bargaining Agreement; and any discrimination claims that were arguably raised by the complaint were barred by her failure to file a complaint with the Equal Employment Opportunity Commission or the Pennsylvania Human Relations Commission.

For the reasons stated by the District Court, we will affirm.